



STUDENT DRESS CODE

Centenary State High School is a Positive Education school. Our moral purpose is: “To foster positive relationships so that all learners can flourish and feel a strong sense of belonging”. Central to belonging at Centenary SHS is wearing our school uniform with pride and in alignment with our Student Dress Code.

Centenary SHS is a full uniform school. The Student Dress Code was developed through the 2022 – 2023 rigorous consultation with all stakeholders – parents/carers, students, staff and the wider community. The Centenary SHS P&C endorses our Student Dress Code which commences full implementation from 22 January, 2024.

Dress Code Expectations

Our school uniform is our visible image in the community. We care about our students, their image and reputation in the community, their safety and the ease with which they are identified as belonging to our school community.

All students are expected to wear their school uniform – either day uniform or sports/specialist uniform (Arts/House Captain etc.) in the correct manner and on the correct day – **this includes wearing of the uniform on the way to and from school.**

All uniform items are available via the school’s uniform arrangements. No alternative styles or options are permitted.

The uniform is expected to be worn as follows:

- **For all year levels** – the day uniform is the expected uniform.
- **For all year levels** – the sports/specialist uniform can be worn on days when students have a timetabled lesson for sport, dance, drama.
- **For all year levels** – the sports uniform can be worn for **teacher-scheduled formal training sessions**. This applies to training that is conducted and supervised by a teacher coach.
- **On Wednesdays** – the school continues the tradition of wearing sports/specialist uniforms on Wednesdays.
- **For excursions/formal occasions** – the day uniform is expected to be worn on all excursions offsite (unless specified otherwise by the nature of the excursion) and on special occasions as determined by the school (e.g. school photographs, ANZAC Day).
- **For representative uniforms** (training/game jerseys, Met West uniforms, Musical shirts) – these may only be worn for competition/event and teacher scheduled formal training sessions.
- **Hats** – students are expected to wear a suitable hat at all times while outside in open areas.



Years 7 – 9 Day Uniform



<p>Top:</p> <ul style="list-style-type: none"> • Plain blue blouse with embroidered school logo on pocket • Plain blue day shirt with embroidered logo on pocket 	<p>Shoes:</p> <ul style="list-style-type: none"> • Black leather lace up shoes with a low heel (see images of suitable options)
<p>Bottom:</p> <ul style="list-style-type: none"> • Navy blue skirt with front pleats, side zip, elastic back and side zip pocket • Navy blue formal shorts • Navy blue tailored trousers 	<p>Winter Options:</p> <ul style="list-style-type: none"> • Centenary SHS tracksuit jacket • Centenary SHS knitted jumper (phasing out) • Plain navy blue scarf
<p>Socks/Stockings/Tights:</p> <ul style="list-style-type: none"> • Plain black or navy (phasing out) crew socks • Plain black or navy (phasing out) stockings/tights with feet (non-patterned) 	<p>Additional/Optional:</p> <ul style="list-style-type: none"> • Religious head coverings in navy blue or white • Plain black belt • Centenary SHS cap or bucket hat • Plain cap or bucket hat

Shoes:

As a result of feedback from the review, parents/carers requested shoe options that could be worn with either uniform (day uniform or sports uniform) and suitable to wear in science labs, kitchens etc. A plain black solid leather runner or cross trainer is appropriate for parents/carers who wish to use this option, with appropriate models shown below. Please note that if one pair of shoes is intended to be worn with both uniforms, they must be a solid leather runner or cross trainer – no mesh or fabric inserts are appropriate.

Formal shoes			
			
			

Cross-uniform shoes			
			

Years 10 – 12 Day Uniform



<p>Top:</p> <ul style="list-style-type: none"> • Plain white senior blouse with embroidered school logo on pocket • Plain white senior day shirt with embroidered logo on pocket • Centenary SHS tie (Year 12 only) 	<p>Shoes:</p> <ul style="list-style-type: none"> • Black leather lace up shoes with a low heel (see images of suitable options)
<p>Bottom:</p> <ul style="list-style-type: none"> • Navy blue skirt with front pleats, side zip, elastic back and side zip pocket • Navy blue day uniform shorts • Navy blue tailored trousers 	<p>Winter Options:</p> <ul style="list-style-type: none"> • Centenary SHS tracksuit jacket • Centenary SHS senior jersey (Year 12 only) • Centenary SHS knitted jumper (phasing out) • Plain navy blue scarf
<p>Socks/Stockings/Tights:</p> <ul style="list-style-type: none"> • Plain black or navy (phasing out) crew socks • Plain black or navy (phasing out) stockings/tights with feet (non-patterned) 	<p>Additional/Optional:</p> <ul style="list-style-type: none"> • Religious head coverings in navy blue or white • Plain black belt • Centenary SHS cap or bucket hat • Plain cap or bucket hat • Centenary SHS blazer (representative)

Shoes:

As a result of feedback from the review, parents/carers requested shoe options that could be worn with either uniform (day uniform or sports uniform) and suitable to wear in science labs, kitchens etc. A plain black solid leather runner or cross trainer is appropriate for parents/carers who wish to use this option, with appropriate models shown below. Please note that if one pair of shoes is intended to be worn with both uniforms, they must be a solid leather runner or cross trainer – no mesh or fabric inserts are appropriate.

Formal shoes			
			
			
Cross-uniform shoes			



Years 7 – 12 Sports/Specialist Uniform

The Centenary SHS Student Dress Code stipulates that the sports uniform is worn with appropriate runners, joggers or cross trainers. In accordance with community feedback during the uniform consultation process, some leather plain black sports shoes could be considered suitable as a day uniform option also – images of shoes which would be considered appropriate for a dual purpose are shown below.

Please note – shoes purchased for a dual purpose (day uniform and sports uniform) must fit the requirements of both uniforms – that is: plain black leather lace up, with sport functionality.



<p>Top:</p> <ul style="list-style-type: none"> • Sports polo shirt with embroidered school logo • Arts polo shirt with embroidered school Arts logo 	<p>Shoes:</p> <ul style="list-style-type: none"> • Lace up athletic – runner, jogger or cross trainer sports shoes (see images of suitable options)
<p>Bottom:</p> <ul style="list-style-type: none"> • Centenary SHS sports shorts with elastic waist and embroidered school logo 	<p>Winter Options:</p> <ul style="list-style-type: none"> • Centenary SHS tracksuit pants • Centenary SHS tracksuit jacket
<p>Socks/Stockings/Tights:</p> <ul style="list-style-type: none"> • Plain black, white or navy (phasing out) sports socks 	<p>Additional/Optional:</p> <ul style="list-style-type: none"> • Religious head coverings in navy blue or white • Centenary SHS cap or bucket hat • Plain cap or bucket hat

Shoes:

As a result of feedback from the review, parents/carers requested shoe options that could be worn with either uniform (day uniform or sports uniform) and suitable to wear in science labs, kitchens etc. A plain black solid leather runner or cross trainer is appropriate for parents who wish to use this option, with appropriate models shown below. Please note that if one pair of shoes is intended to be worn with both uniforms, they must be a solid leather runner or cross trainer – no mesh or fabric inserts are appropriate.

Practical Areas – Laboratories, Workshops, Kitchens

Workplace Health and Safety dictates leather shoes in all of these areas. Some senior school subjects may require specialist safety boots.

Sports shoes			
			
			

Cross-uniform shoes			
			

Winter accommodations

In the colder winter months, students may elect to wear a plain white fitted t-shirt under their uniform shirt for extra warmth. On very cold days when a student will not be removing their jacket/jumper, a long sleeve white t-shirt may be worn. At all times, when layering for warmth, the final layer needs to be the school jumper or the school tracksuit.

Personal presentation

As we belong to a school community, we take pride in our presentation and representation of our community. Students are expected to be neat and well presented at all times:

Hair

- Hair must be neat, clean and tidy and of natural colours and tones. Brightly coloured hair is not appropriate.
- Hairstyles should be considered appropriate to a working environment; extreme hair styles are not permitted. Long hair should be able to be pulled back to comply with Workplace Health & Safety requirements.
- Head coverings for religious and cultural purposes should be navy blue or white.
- Accessories, including bandanas, are not permitted.
- Facial hair must be neatly trimmed and groomed.

Makeup

- Make-up should be minimal and neutral toned.
- Nails must be plain or neutral-coloured during term time.
- Artificial nails must be of **minimal length** and neutral-coloured during term time.
- Artificial eyelashes must be of reasonable length.



Jewellery

- Maximum of two pairs of small and plain earrings. Dangling earrings are not permitted.
- One watch (note the policies around wearable devices).
- One small, flat plain ring.
- Necklaces are not permitted.
- Facial piercings are not permitted – completely clear piercing retainers are permitted.

Jewellery which is related to a student’s cultural heritage/religious significance will be considered upon written request to the Deputy Principal of the year level at the beginning of the year/commencement of enrolment. Other additional jewellery is not permitted.

School Approved Non-Uniform/Free Dress Days

The Centenary SHS Student Forum hosts one uniform-free day a term as a charity event, with a gold coin donation. *Students who do not participate in the free dress day are required to wear their full school uniform as dictated by their timetable.*

On school approved non-uniform days, students must:

- Wear the approved non-uniform option e.g. yellow for R U OK? Day, denim for Jeans4Genes Day etc.

- Ensure that all mid areas are covered – no see-through, torn or lace attire, exposed midriffs.
- Ensure all shorts, skirts, dresses are an appropriate length.
- Ensure all items are clear of inappropriate logos, slogans, prints.
- Wear closed in shoes – no thongs, sandals, crocs etc.
- Wear the correct full-school uniform (as per timetabled classes) if they elect not to participate in the approved free dress day.

Processes for Non-Compliance with the Dress Code – Education (General Provisions) Act 2006 (Qld)

In accordance with section 360 of the Education (General Provisions) Act 2006 (Qld), a principal may develop a student dress code that will apply when students are attending, or representing, the school.

This Student Dress Code has been developed considering the feedback from parents/carers, students and staff. All parents/carers, students and staff were invited to participate. As a result of this feedback, the Student Dress Code will be implemented with fidelity, as requested by the parents/carers and students who participated.

- **Before HG on each school day: between 8:30am – 8:45am** students who are in the incorrect uniform self-refer to the student counter at the Administration Building. It is the responsibility of each student out of uniform to report at this time to this location.
- **Students who have a note from a parent/carer** for a one-off non-compliance with the Dress Code will be issued with a day pass. Notes for a pass longer than 1 day will be considered only by the Deputy Principal.
- **If a student does not have a note from a parent/carer** outlining a valid reason for non-compliance, the student will be referred to the school's detention room (HE11) at AM break on the day of non-compliance, in line with the school's Student Code of Conduct.
- **Non-compliance with dress code detected after AM break** – where a student has not complied with the Dress Code processes and an infringement is detected after the AM break detention period, a detention will be issued for the next day.
- **Parental advice of detentions** – parents/carers will be notified by email/SMS of the Dress Code infringement detention where a detention is issued to a student for non-compliance with the Dress Code.
- **Ongoing non-compliance with Dress Code procedures** – ongoing non-compliance that cannot be satisfactorily resolved will follow the process as per the Student Code of Conduct, including after-school detention processes and will impact on Good Standing at school – impacting co-curricular and representation opportunities. Ongoing refusal to follow processes will be considered non-compliance and consequences regarding non-compliance as outlined in the Student Code of Conduct will be followed.

Special Considerations

- Parents/carers should contact the year level Deputy Principal or Principal to discuss the options available if there are specific cultural, religious, gender, health or physical needs that are impacting the student's ability to wear the stipulated school uniform.
- An interpreter or support person can be arranged if required to attend a meeting with the principal or his/her delegate.

Relevant Legislation and Policy

This policy has been developed in accordance with the Education (General Provisions) Act 2006 (Qld) Chapter 12, Part 9 ss.360-363 and the Department of Education and Training Policy Student Dress Code in relation to implementing student dress codes in Queensland State schools.

- Anti-Discrimination Act 1991 (Qld) Chapter 2, Part 1-3, Part 4 Division 3-4, Part 4 Division 10, Part 5
- Disability Discrimination Act 1992 (Cwlth) Part 1, Part 2 Division 2, Part 2 Division 5
- Racial Discrimination Act 1975 (Cwlth) Part II s.9
- Sex Discrimination Act 1984 (Cwlth) Part I, Part II Division 2, Part II Division 4
- Work Health and Safety Act 2011 (Qld) Related policies
- [Department of Education and Training Inclusive Education](#)
- Student [dress code](#)